

A photograph of three hikers walking along a dirt trail in a dry, hilly landscape. The hikers are wearing hats and carrying backpacks. The terrain is covered in dry, yellowish-brown grass and scattered rocks. In the background, there are rolling hills under a clear blue sky. Bare, dark trees are visible in the foreground and midground.

# Children and Young People in Bushwalking Considerations for your Club



# Session overview

Benefits of including children and young people

Creating the right environment

Member Protection

Resources and support



# Why include children and young people?



# Royal Commission - what did we learn?



# Creating the right environment – child safe standards

1. Leadership, governance and culture

2. Children's participation and empowerment

3. Family and community involvement

4. Equity and diversity needs

5. Human resources management

6. Child focussed complaints process

7. Staff and education training

8. Physical and online environments

9. Review and continuous improvement

10. Policy and procedures





# Learn from others...



## AUSTRALIAN CRICKET'S COMMITMENT TO SAFEGUARDING CHILDREN AND YOUNG PEOPLE

Delivering a child safe framework across our sport is achieved through supporting Children and Young People, their parents and guardians and by Australian Cricket and each of our Affiliated Associations and Clubs striving to be a child safe organisation.

**OUR COMMITMENT TO CHILDREN AND YOUNG PEOPLE:**

As part of our commitment to Children and Young People, Australian Cricket and the Affiliated Associations and Clubs seek to:

- provide a safe and supportive environment for Children and Young People;
- ensure that the experiences of Children and Young People are free from any form of Child Abuse, Bullying, Harassment or other inappropriate conduct such as Coercion;
- empower Children and Young People to act and respond to behaviour that is not acceptable or inappropriate;
- publicise and make available the Codes of Behaviour that underpin our sport;
- make information available on who Children and Young People can approach if they feel unsafe or they become aware of or are concerned about any form of Child Abuse, Bullying, Harassment or other inappropriate conduct such as Coercion;
- establish a reporting framework that allows Children and Young People and others to report any incident affecting the safety and wellbeing of Children and Young People; and
- provide support services to any Child or Young Person and their families who might be affected by any form of Child Abuse, Bullying, Harassment or other inappropriate conduct such as Coercion whilst participating in our sport.

**AUSTRALIAN CRICKET RECOGNISES THE IMPORTANT ROLE THAT CHILDREN AND YOUNG PEOPLE PLAY WITHIN OUR SPORT AND THE SPECIAL CARE AND ATTENTION THAT THEY NEED IN ORDER TO FEEL SAFE.**



## Our Commitment to Children and Young People

We at Swimming Australia believe that children in swimming should:

### Feel comfortable, Be cared for, Feel safe

Everyone who works here does their best to make sure that children are protected from any harm.

It's NOT OK for anyone to hurt your feelings or your body. It's OK for you to say NO if someone asks you to do something that makes you feel unsafe or uncomfortable.

We will listen to you and act to help you. It's always OK to tell an adult or official from your club if something doesn't feel right.

Australia for any concerns regarding Children and Young People on (03) 9910 0700

## SAFEGUARDING CHILDREN AND YOUNG PEOPLE

Our commitment to the protection of children and young people under the age of 18 from abuse, harm and exploitation.

**MAKE A CHILD PROTECTION REPORT**

**LODGE A COMPLAINT**




## OUR CLUB'S COMMITMENT TO SAFEGUARDING CHILDREN AND YOUNG PEOPLE

**AT OUR CLUB**  
We believe all children should be:

- COMFORTABLE
- CARED FOR
- SAFE

**EVERYONE...**  
At our club does their best to make sure children are protected from harm.

**REMEMBER:**

- It is not okay for anyone to hurt your feelings or your body
- It is okay for you to say NO to an adult if they ask you to do something that makes you feel unsafe or uncomfortable
- If you ever feel unsafe or uncomfortable we will listen to you and act to help you
- It is always okay to tell someone if you are not feeling comfortable or safe or if you have been hurt
- If you are unhappy with the way you are being treated please tell a club member or a parent/guardian
- You can also contact Tennis Australia Integrity and Compliance Unit: integrity@tennis.com.au or 1800 11 SAFE (1800 117 2353) tennis.com.au/child

### Child Safe Sport

1	➔	📖	Commitment
2	➔	📄	Code of Behaviour
3	➔	👤	Recruitment
4	➔	🎓	Induction and training
5	➔	📝	Reporting and Incident forms
6	➔	💬	Communication
7	➔	🔄	Review

## WE ARE A CHILD SAFE CLUB

- ▶ We have zero tolerance for child abuse
- ▶ We have systems in place to protect children
- ▶ We support and respect children with a disability and children from diverse cultures

**We believe kids deserve to be happy, healthy and safe.**

[www.vicsport.com.au/child-safe-standards](http://www.vicsport.com.au/child-safe-standards)



# Protecting your members

Member Protection – what is it?

It allows members to take part in your sport, free from harassment, discrimination, abuse and other harmful behaviours

Effective risk management tool that helps to protect against the loss and harm of participants and members

Central to member protection is your Member Protection Policy (MPP) and your Member Protection Information Officer (MPIO)





# Member Protection Information Officer (MPIO)

The MPIO:

Acts as the “go to person” for members to discuss a problem they are having within their club

Provides information about the person’s rights, responsibilities and options

Listens to/receives complaints

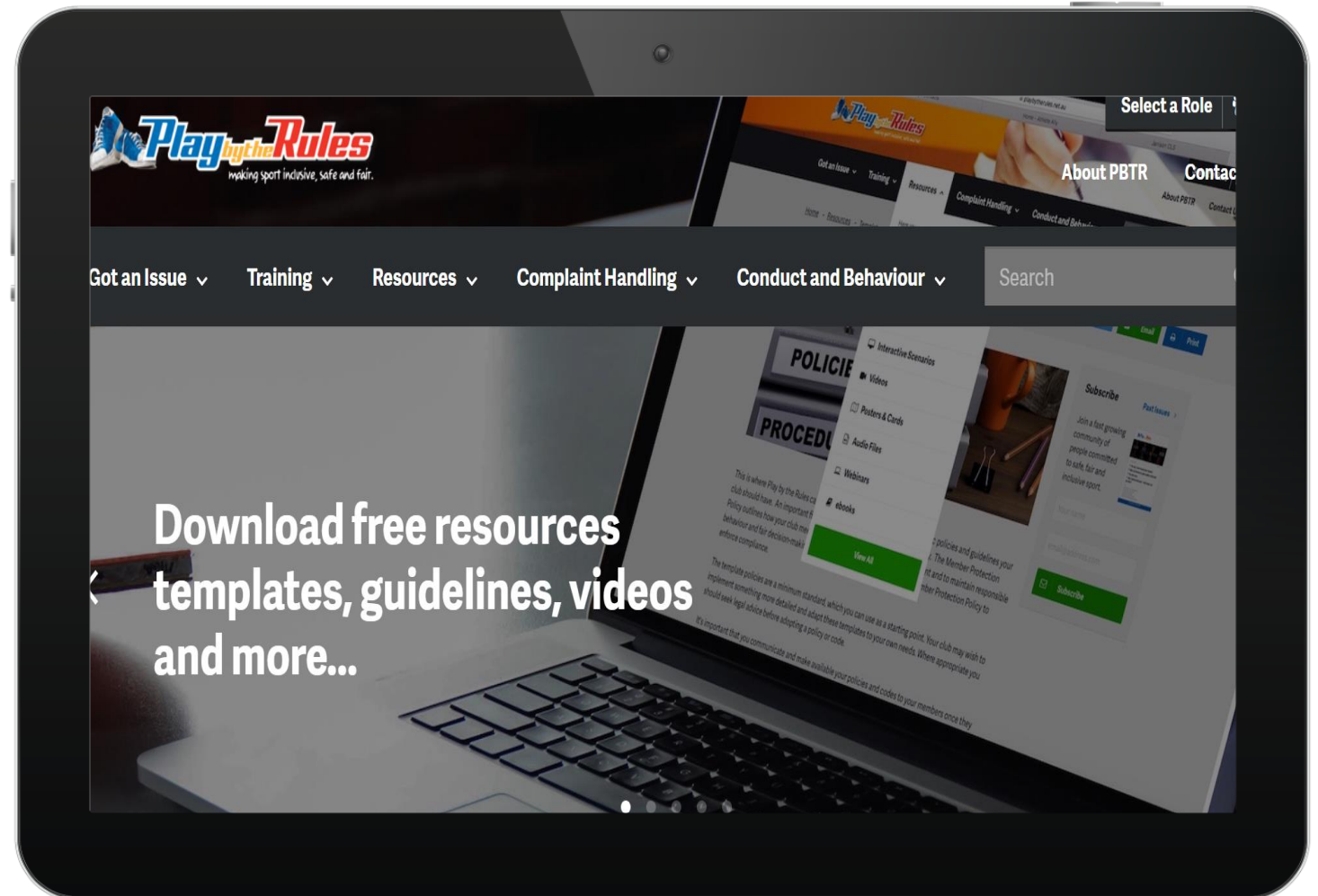
Doesn’t investigate or mediate complaints or issues

Undertakes training to fulfil the role – online and face-to-face





# Support for MPIOs





# Questions